

HANOVER STREET PRESBYTERIAN CHURCH – PC (USA)
1801 N. Jefferson St.
Wilmington, DE 19802-4709
www.hanoverchurch.org

Revised November 15, 2022

The Congregation of Hanover Street Presbyterian Church, PC (USA), Wilmington, Delaware is seeking either a full-time or part-time Transitional Pastor for approximately 12 - 18 months, whose responsibilities are listed below.

Please note: *These responsibilities were originally envisioned for a full-time transitional pastor. If a part-time transitional pastor is hired, the responsibilities would be revised accordingly.*

Please email résumés to:

Becky Arnold, Chairperson
Transitional Pastor Interview Committee
Email: beekytm70@gmail.com

TRANSITIONAL PASTOR’S RESPONSIBILITIES
Approved by Session - 09.20.22

WORSHIP

1. Worship leadership & preaching on Sundays and special services: Ash Wednesday, Maundy Thursday, Good Friday, Thanksgiving (if scheduled), Christmas Eve
2. Officiate at weddings & funerals and celebrate the sacraments as agreed-upon with Session

PASTORAL CARE

1. Support Deacons and encourage visitation to members not in attendance
2. Be comfortable with the diversity of people in our congregation and able to relate to them
3. Provide pastoral care as needed: hospital visits, home visits, etc.
4. Embrace Hanover’s mission & motto: “Hospitality, Diversity, Justice”

5. Offer/encourage fresh ideas for creative efforts to:
 - a. increase attendance from the surrounding community
 - b. support Hanover's mission in the community
 - c. invite us to be open to new ideas re: worship

COMMUNITY OUTREACH

1. Foster Hanover's working relationship with Jefferson Street Center (JSC) and other neighborhood groups
2. Help Hanover stay visible in the community
3. Support Hanover's social media presence and online access to worship & other activities/events; encourage a variety of social media options, live-streaming, TikTok, etc.

HEAD OF STAFF

1. Serve as Moderator of Session & Congregational Meetings
2. Offer leadership training & organizational oversight (with Session) of the work of the church
3. Work with Session committees in program planning/attend committee meetings
4. Support the educational programs and mission of the church; work with the Discipleship Committee (*i.e.*, Christian Ed.) in this regard
5. Lead Session & Congregation in working on typical "transitional period" items: coming to terms with history, assessing the church's present & future identity; empowering lay leadership; recognizing/addressing any conflicts; facilitating links with the denomination; facilitating commitment to a new installed pastor
6. Facilitate understanding of, and addressing, the church's financial issues

Note: The Transitional Pastor Search Committee is open to the possibility of a Transitional Pastor becoming the Installed Pastor.